

1 **H. B. 4150**

2  
3 (By Mr. Speaker, (Mr. Miley) and Delegate Armstead)

4 [By Request of the Executive]

5 [Introduced January 14, 2014; referred to the  
6 Committee on Finance.]

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10 A BILL to amend and reenact §6-7-1 of the Code of West Virginia,  
11 1931, as amended, relating to pay periods for officers and  
12 employees of the state, state institutions of higher education  
13 and the Higher Education Policy Commission.

14 *Be it enacted by the Legislature of West Virginia:*

15 That §6-7-1 of the Code of West Virginia, 1931, as amended, be  
16 amended and reenacted to read as follows:

17 **ARTICLE 7. COMPENSATION AND ALLOWANCES.**

18 **§6-7-1. State officials, officers and employees to be paid at**  
19 **least twice per month; new employees paid in arrears;**  
20 **effective date.**

21 All full-time and part-time salaried and hourly officials,  
22 officers and employees of the state, state institutions of higher  
23 education and the Higher Education Policy Commission shall be paid

1 at least twice per month, and under the same procedures and in the  
2 same manner as the State Auditor currently pays agencies:  
3 *Provided*, That on and after July 1, 2002, all new officials,  
4 officers and employees of the state, a state institution of higher  
5 education and the Higher Education Policy Commission, statutory  
6 officials, contract educators with higher education and any exempt  
7 official who does not earn annual and sick leave, except elected  
8 officials, shall be paid one pay cycle in arrears. The term new  
9 employee does not include an employee who transfers from one state  
10 agency, a state institution of higher education or the Higher  
11 Education Policy Commission to another state agency, another state  
12 institution of higher education or the Higher Education Policy  
13 Commission without a break in service. Nothing contained in this  
14 section is intended to increase or diminish the salary or wages of  
15 any official, officer or employee.

NOTE: The purpose of this bill is to allow the state to pay its employees every two weeks instead of twice per month.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.